

AMP003 ENVIRONMENTAL AND SUSTAINABILITY POLICY

30/06/2025

It is the policy of Arinite Limited to minimise the negative environmental impacts that arise from all Arinite activities and where possible this relates to employees, UK consultants, international consultants and clients. Where applicable we ensure that Arinite complies with UK legislation and other relevant local legislation in relation to our international employees, consultants and clients.

Arinite key methods to minimise our environmental impacts are typical controls are:

- Arinite employees are all homeworkers that reduces the need for employees to commute
- The only physical office space that Arinite utilises is within a shared office space in London that reduces heating and lighting needs.
- To reduce travel for employees and consultants, Arinite utilise virtual meeting platforms such as Zoom or Teams to avoid and reduce the need for site visits.
- Where face to face activities are required so to meet the expectations of clients, Arinite supports the use of public transport where practical, encouraging the use of rail for both employees and consultants.
- Internal communications are via email and telephone so reducing the need to use postal and delivery services to share documents.
- Maintaining and circulating documents electronically rather than keeping paper copies. Arinite uses cloud storage for documents.
- All IT storage systems are cloud based that allows Arinite to avoid the need to purchase and maintain IT hardware systems
- For international clients, Arinite sources and maintain consultants within a clients country that removes the need for UK consultants to travel to the clients' countries.

As well as the aspects producing adverse impacts described above, the services that we provide to our clients has positive, if unquantified, environmental impacts. The best example is that the provision of Health and Safety Audits to our clients covers chemical handling and waste management, during which we ensure that environmental risks and legal compliance are considered.

We also offer a service to assist Small Medium Enterprises implement an Environmental Management System and we call upon an external qualified Environmentalist to help Arinite minimise our operations negatively affecting the world.

Our general Waste Management Policy supports this policy and can be viewed within our Health and Safety Policy and Procedures Manual.

Exceptions

Some environmental aspects are not in our direct control, those associated with home working by our employees and associate consultants, we do issue them with relevant environmental advice where appropriate.

Policy Review

This Policy Statement and all relevant systems documentation will be reviewed by the Managing Director and managers at least annually and after any significant change to knowledge or the scale or nature of Arinite's operations.

ROBERT WINSLOE, MANAGING DIRECTOR
SIGNED ON BEHALF OF ARINITE LIMITED

30th June 2025

Next Review Due: June 2026