

AMP001 CORPORATE SOCIAL RESPONSIBILITY POLICY

30/06/2025

Arinite Limited is a responsible company striving to achieve the highest standards of ethics and professionalism.

Our goal is to improve the health, safety, and welfare of people at work and our aspirations extend further to protecting the environment and promoting human rights.

We require our employees, associates and associate contractor consultants to comply with all relevant legislation, to carry out their work with diligence and without discrimination, and to comply with the code of ethics of their professional body such as; the Institute of Occupational Safety and Health (IOSH), the International Institute of Risk & Safety Management (IIRSM), the Institute of Environmental Management and Assessment (IEMA) or the Institute of Fire Safety Management (IFSM).

We meet good employment practices in the recruitment and remuneration of our employees, associates, consultants, and suppliers ensuring equal opportunity and supporting flexible working.

We have established an Environmental and Sustainability Policy (AMP003) and are considering; Should we seek an ISO Environmental Management System?

We have a policy to provide financial support to any of our established associates and consultants should they wish to work in a country where health and safety is less advanced than in the UK, to hasten development.

We are open to requests for emergency assistance from voluntary organisations and have provided help in the aftermath of the Grenfell Tower tragedy.

Policy Review

This Policy Statement and all relevant systems documentation will be reviewed by the Managing Director and managers at least annually and after any significant change to knowledge or the scale or nature of Arinite's operations.

ROBERT WINSLOE, MANAGING DIRECTOR
SIGNED ON BEHALF OF ARINITE LIMITED

30th June 2025

Next Review Due: June 2026